



Job Announcement

SCIENCE AND POLICY ANALYST, WATER QUALITY

Heal the Bay is a regional environmental nonprofit group dedicated to making Santa Monica Bay and Southern California coastal waters safe and healthy for people and marine life. Progress toward the mission is achieved by effectively combining the use of science, advocacy, community outreach, and public education to create positive change in our local environment.

Position Summary:

Heal the Bay is looking for a leader who is passionate about water quality and watershed health, and who wants to work proactively to improve Southern California's environment. The Science and Policy Analyst will be responsible for critically evaluating water quality permits, stormwater programs and pollution controls, wastewater issues, Total Maximum Daily Loads (TMDLs) and other water quality-related policies and regulations from both a scientific and policy perspective. The Analyst will represent Heal the Bay at public meetings and stakeholder groups and advocate for strong water quality-related policies and regulations. A strong focus of this position will be advocating for integrated water management approaches to meeting water quality regulations and policies. Must be motivated, articulate, organized and a strong problem solver. Heal the Bay offers a casual work environment and collegial atmosphere. A strong water quality, water supply and regulatory background with experience in the policy arena is preferred. This is a full time salaried position with health, dental, vision and vacation benefits.

Functions Include:

- Work on science and policy projects or programs both as an individual and as part of a team;
- Track specific science and policy issues at regional and state levels and ensure that deadlines are met for public comments and other products;
- Critically analyze and provide written comments on scientific, technical and policy issues related to water quality and water supply;
- Conducting research to inform policy efforts related to matters related to water quality, water supply and integrated water management;
- Developing advocacy and communications materials (such as fact sheets, web content, policy briefs, newsletter articles, op-eds, etc.); Represent Heal the Bay's positions at public meetings, hearings and other forums;
- Work closely with other HTB staff on inter-departmental projects and programs;
- Manage project grants;
- Create and maintain relationships with government agency staff, advocacy groups, scientific researchers and other environmental stakeholders;
- Develop issue paper topics and conduct associated research and analysis;
- Organize educational and outreach campaigns with internal and external participants around key issues;
- Distill technical information into easily understandable written materials and oral presentations;
- Participate in weekly Science and Policy Department meetings, weekly Staff meetings, weekly meetings with manager and quarterly Science and Policy Committee Board meetings.

Experience and Skills Required:

- Passion for Heal the Bay's mission;
- Strong technical background in environmental or related sciences, advanced degree preferred;
- Broad understanding of science, regulatory and policy issues relating to water quality, water supply and coastal resources, including the Clean Water Act, Porter Cologne Act, CZMA, Coastal Act, CEQA and NEPA is preferred;
- Excellent written and oral communication skills;

- Proficiency with GIS
- Ability to work under pressure and deadlines and to be a team player;
- Excellent organizational, analytical, and communication skills;
- Ability to work independently and cooperatively with colleagues;
- Ability to work on multiple projects and meet deadlines;
- Occasional evening and weekend work is required;
- Must love water and the ocean.

Application Information

Salary of \$40-45,000 based on experience, with full benefits.

Please send a cover letter and resume ASAP to:

Science and Policy Director, Water Quality, Heal the Bay, 1444 9th Street, Santa Monica, CA 90401; or submit online at www.healthebay.org/jobs. Heal the Bay is an equal opportunity employer and actively recruits to promote diversity in our workforce.