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Department of the Treasury Internal Revenue Service

## Return of Organization Exempt From Income Tax

benefit trust or private foundation) The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OCT 1. 2012 and ending SEP 30. A For the 2012 calendar year, or tax year beginning Check if C Name of organization D Employer identification number Address change HEAL THE BAY Name change 95-4031055 Doing Business As Ilnitial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number return Termin-1444 9TH STREET (310)451-1500 Amended return 4,309,607. City, town, or post office, state, and ZIP code **G** Gross receipts \$ Applica-SANTA MONICA, CA 90401 H(a) Is this a group return pending F Name and address of principal officer: RUSKIN HARTLEY Yes X No for affiliates? SAME AS C ABOVE H(b) Are all affiliates included? Yes 4947(a)(1) or 527 ) ◀ (insert no.) If "No." attach a list. (see instructions) J Website: ► WWW.HEALTHEBAY.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > Year of formation: 1985 M State of legal domicile: CA Part I Summary Briefly describe the organization's mission or most significant activities: TO MAKE SOUTHERN CALIFORNIA **Activities & Governance** COASTAL WATERS & WATERSHEDS SAFE & CLEAN. 2 Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 44 <u>43</u> Number of independent voting members of the governing body (Part VI, line 1b) 73 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 5 20000 Total number of volunteers (estimate if necessary) 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. **b** Net unrelated business taxable income from Form 990-T, line 34. **Prior Year Current Year** 3,047,021. 2,868,745. Contributions and grants (Part VIII, line 1h) Revenue 1,070,883. 721,216. Program service revenue (Part VIII, line 2g) 350. 191. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 43,680. 1,180. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 3,940,999. 3,812,267. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ........ Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) 14 2,559,697. 2,698,791. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 39,000. 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 1,546,847. 1,364,959. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 4,145,544. 4.063.750. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -333,277.-122,751.Revenue less expenses. Subtract line 18 from line 12 Ssets or Balances **Beginning of Current Year** End of Year 1,538,341. 1,742,265. 20 Total assets (Part X, line 16) 154,632 481,307. 21 Total liabilities (Part X. line 26) Met 383,709. 260,958. Net assets or fund balances. Subtract line 21 from line 20 . Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign RUSKIN HARTLEY, PRESIDENT/CEO Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature P00234075 RICHARD L. RUVELSON Paid 95-1777440 Preparer Firm's EIN Firm's address 10990 WILSHIRE BLVD., 16TH FLOOR Use Only LOS ANGELES, CA 90024-3929 Phone no. (310) 873-1600 X Yes May the IRS discuss this return with the preparer shown above? (see instructions)

Form	1 990 (2012) HEAL THE BAY	95-4031055	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III	<u></u>	<u></u>
1	Briefly describe the organization's mission:  HEAL THE BAY IS DEDICATED TO MAKING SOUTHERN CALIFORNIA	COACMAT WAR	TED C
	AND WATERSHEDS, INCLUDING SANTA MONICA BAY, SAFE, HEALTH		
	THE ORGANIZATION USES RESEARCH, EDUCATION, COMMUNITY ACT		•
	ADVOCACY TO PURSUE ITS MISSION.	I I ON AND	
2	Did the organization undertake any significant program services during the year which were not listed on		
_	the prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expense	s.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	ers, the total expenses,	and
	revenue, if any, for each program service reported.		4.60
4a		.e.\$585 <b>,</b>	. <b>469.</b> )
	MISSION EDUCATION		
	HEAL THE BAY IS DEDICATED TO EDUCATING THE PUBLIC ABOUT	MARTING COTTO	MACHILI
	CALIFORNIA COASTAL WATERS AND WATERSHEDS, INCLUDING SAN		
	SAFE, HEALTHY AND CLEAN. HEAL THE BAY RECEIVES GRANTS AN		
	FROM INDIVIDUALS, CORPORATIONS, FOUNDATIONS, AND GOVERNMENT OF THE PROPERTY OF		
	OFFSET THE EXPENSES OF THIS PROGRAM.	ILIVI CIVIID I	
	011001 1110 1111010111111		
4b	(Code:) (Expenses \$634,214. including grants of \$) (Revenu	ıe\$172 <b>,</b>	481.
	SCIENCE AND POLICY		
	HEAL THE BAY'S UNIQUE APPROACH OF EXPERT RESEARCH COMBIN		77
	VOLUNTEER ACTION AND PUBLIC EDUCATION PROGRAMS HAS BEEN		
	SUCCESSFUL IN WORKING WITH LOCAL AND FEDERAL GOVERNMENT THE PUBLIC TO CLEAN UP SANTA MONICA BAY AND SOUTHERN CAI		
	WATERS. THERE IS A CLEAR TRACK RECORD OF SCIENTIFIC EVII		
	OVERALL HEALTH OF THE BAY HAS IMPROVED DUE TO HEAL THE I		
	HEAL THE BAY RECEIVES GRANTS AND CONTRIBUTIONS FROM INDI		10.
	CORPORATIONS, FOUNDATIONS, AND GOVERNMENT UNITS TO OFFSI	TT THE EXPEN	ISES
	OF THIS PROGRAM.		
4c	(Code:) (Expenses \$ 445,561 • including grants of \$) (Revenue	312,	933.)
	SANTA MONICA PIER AQUARIUM		
	LOCATED BEACH LEVEL AT THE EAST END OF THE SANTA MONICA		
	MONICA PIER AQUARIUM PROVIDES A UNIQUE, HANDS-ON WAY TO		
	LOCAL MARINE LIFE IN A SAFE AND EDUCATIONAL ENVIRONMENT		
	HEAL THE BAY, THE AQUARIUM FEATURES LIVE EXHIBITS, INCLU		
	TANK, EELS AND TIDE-POOL TOUCH TANKS, WHILE PROMOTING THE		'ION
	AND PROTECTION OF CALIFORNIA COASTAL HABITATS. THE HEAL	THE BAY	

AQUARIUM ATTRACTS OVER 20,000 SCHOOL CHILDREN AND 60,000 PUBLIC VISITORS EACH YEAR. HEAL THE BAY RECEIVES GRANTS AND CONTRIBUTIONS FROM INDIVIDUALS, CORPORATIONS, FOUNDATIONS, AND GOVERNMENT UNITS TO OFFSET THE EXPENSES OF THIS PROGRAM.

4d Other program services	(Describe in Schedule (	Ο.
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(Expenses \$ including grants of \$ ) (Revenue \$

4e Total program service expenses ▶

3,257,166.

Form **990** (2012)

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## Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	Х	
2	If "Yes," complete Schedule A	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ü	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	_		
•	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	·		
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			37
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			v
40	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	40	х	
44	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10	22	
11	as applicable.			
9	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
u	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			37
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	40.		х
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	i <del>n</del> a		
5	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			7.7
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

## Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			37
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			37
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			37
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
<b>~</b> =	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	37		Х
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	3/		-22
38	Note. All Form 990 filers are required to complete Schedule O	38	х	
	110 to 17 with 500 more are required to complete conedule of	50		

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# Form 990 (2012) HEAL THE BAY Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V										
					Yes	No					
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	32								
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0								
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eporta	ıble gaming								
	(gambling) winnings to prize winners?			1c							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,										
	filed for the calendar year ending with or within the year covered by this return	2a	73								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	Х						
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)									
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X					
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b							
4a	4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a										
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		Х					
b	If "Yes," enter the name of the foreign country: ►										
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accou	nts.			37					
				5a		X					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction.			5b	$\vdash$	Х					
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5с							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			•		x					
<b>L</b>	any contributions that were not tax deductible as charitable contributions?			6a	$\vdash$						
D			or girts	6b							
7	were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).			OD							
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and sel	rvices i	provided to the payor?	7a	Х						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Х						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w										
	to file Form 8282?			7c		Х					
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d									
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontra	ct?	7e							
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control	ract?		7f							
g	If the organization received a contribution of qualified intellectual property, did the organization file February	orm 88	399 as required?	7g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h							
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D										
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any tin	ne during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.										
a	Did the organization make any taxable distributions under section 4966?			9a							
10	Did the organization make a distribution to a donor, donor advisor, or related person?			9b							
10 a	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	10a	I								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a									
11	Section 501(c)(12) organizations. Enter:	100									
	Gross income from members or shareholders	11a									
b	Gross income from other sources (Do not net amounts due or paid to other sources against										
	amounts due or received from them.)	11b									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.										
а	Is the organization licensed to issue qualified health plans in more than one state?			13a							
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.										
b	Enter the amount of reserves the organization is required to maintain by the states in which the	ı	ı								
	organization is licensed to issue qualified health plans	13b									
	Enter the amount of reserves on hand	13c		4.4		v					
				14a	$\vdash$	Х					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	⊌∪		14b	aan	(2012)					

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

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	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		77	
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			x
800	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Α_
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		V	NI -
10-	Did the averagination have lead about we have been as affiliated	40-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10a		21
b	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	114		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
_	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►CA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and 990-T (Section 501(c)(3)s only) are	availab	ole	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finar	ncial	
	statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion:		
	MARC AMARAL, CONTROLLER - (310)451-1500			

12-10-12

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box.	not c , unle: cer an	ss pe	ition more rson	than	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) PETER ABRAHAM	1.00	,,						0.	0.	0
BOARD MEMBER (2) MARK ATTANASIO	1.00	Х						0.	0.	0.
BOARD MEMBER	1.00	x						0.	0.	0.
(3) FLORENCE AZRIA	1.00	^						0.	0.	· ·
BOARD MEMBER	1.00	Х						0.	0.	0.
(4) DAYNA BOCHCO	1.00	77						0.	0.	
BOARD MEMBER	1.00	х						0.	0.	0.
(5) LISA BOYLE	1.00								•	
BOARD MEMBER		х						0.	0.	0.
(6) ROBERT DAVENPORT	1.00									
BOARD MEMBER		х						0.	0.	0.
(7) JORGE DELGADO	1.00									
BOARD MEMBER		Х						0.	0.	0.
(8) MICHAEL O'HARA DUFF	1.00									
BOARD MEMBER		Х						0.	0.	0.
(9) ERNIE DUNN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(10) IAN EDDLESTON	1.00									
BOARD MEMBER		Х						0.	0.	0.
(11) SUSAN GROSSINGER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(12) JEAN KAPLAN	1.00							_	_	_
BOARD MEMBER		Х						0.	0.	0.
(13) RICHARD KATZ	1.00									
BOARD MEMBER	1 00	Х						0.	0.	0.
(14) SHARON LAWRENCE	1.00									
BOARD MEMBER	1 00	Х						0.	0.	0.
(15) JULIA LOUIS-DREYFUS	1.00	,,								0
BOARD MEMBER	1 00	Х						0.	0.	0.
(16) SUJA LOWENTHAL	1.00	77						0.	0.	^
BOARD MEMBER	1.00	Х					-	0.	0.	0.
(17) ORALIA MICHEL BOARD MEMBER	1.00	x						0.	0.	0.
BOARD MEMBER		Λ			l		<u> </u>	1 0.	U •	- 000

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Form 990 (2012) HEAL INE	DAI								93-4031	033	Pa	ge <b>o</b>
Part VII Section A. Officers, Directors, Tru	stees, Key Em	ploy	/ees	, an	d Hi	ighe	st C	ompensated Employe	es (continued)			
(A)	(B)				C)			(D)	(E)		(F)	
Name and title	Average	(dc	not c	Pos heck	sition	) than	one	Reportable	Reportable	Es	timated	Ł
	hours per	box	, unle	ss pe	erson	is bot	h an	compensation	compensation		nount o	f
	week	<del>-</del>	lcer ar	lu a u	I	Jirus	(ee)	from	from related		other	
	(list any hours for	irecto						the	organizations		pensat	
	related	trustee or director	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)		om the anizatio	
	organizations	rustee	trus		8	npen		(***2/1099*****130)		_	d relate	
	below	dual t	Institutional trustee	L	nploy	st co I	ե.				anizatio	
	line)	Individual	Institu	Officer	Key employee	Highest compensated employee	Former					
(18) TED MILLER	1.00											
BOARD MEMBER		X						0.	0.			0.
(19) DAVID NAHAI	1.00											
BOARD MEMBER		X						0.	0.			0.
(20) BRIAN O'MALLEY	1.00											
BOARD MEMBER		Х						0.	0.			0.
(21) CAMELA OTT	1.00											
BOARD MEMBER		Х						0.	0.			0.
(22) RUSS PILLAR	1.00											_
BOARD MEMBER		Х						0.	0.	L		0.
(23) JENNIFER REGAN	1.00	ļ										_
BOARD MEMBER	1	Х						0.	0.	<u> </u>		0.
(24) AMY ROMEO	1.00	١							•			_
BOARD MEMBER	1 00	Х						0.	0.	<u> </u>		0.
(25) GORDON SEABURY	1.00	١,,							_			^
BOARD MEMBER	1 00	Х	-		-			0.	0.	<u> </u>		0.
(26) MICHAEL SEGAL	1.00	$ _{\mathbf{x}}$										Λ
BOARD MEMBER		X				Ļ		0.	0.	<u> </u>		0.
1b Sub-total								T -		-	2 01	
c Total from continuation sheets to Part \								227,827. 227,827.	0.		3,81	
d Total (add lines 1b and 1c)						<u> </u>					3,81	. 0 •
2 Total number of individuals (including but	not limited to th	nose	liste	ed a	bov	e) w	no re	eceived more than \$100	0,000 of reportable			2
compensation from the organization										$\overline{}$	Yes	No
3 Did the organization list any former officer	director or tr	ıoto	م اده	N/ OF	mnla		ork	nighoot componented o	mplayaa an		103	140
line 1a? If "Yes," complete Schedule J for										3		Х
4 For any individual listed on line 1a, is the s												
and related organizations greater than \$15										4		Х
5 Did any person listed on line 1a receive or												
rendered to the organization? If "Yes," con										5		Х
Section B. Independent Contractors	•				•							

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	<b>(B)</b> Description of services	(C) Compensation
CINNABAR, 4751 ELECTRONICS PLACE, LOS ANGELES, CA 90039	DESIGN & CONSTRUCTION	446,578.
2 Total number of independent contractors (including but not limited to those lis		

\$100,000 of compensation from the organization ► 1
SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 HEAL THE BAY 95-4031055

Form 990 HEAL TH	E BAY								95-403	1055
Part VII   Section A. Officers, Directors, 1	Γrustees, Key Ε	mple	oyee	s, a	nd l	High	est	Compensated Employ	rees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos		1		Reportable	Reportable	Estimated
	hours	(c	heck	call t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	l a				Highest compensated employee		the	organizations	compensation
	(list any hours for	or director				l emp		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	ee or (	stee			nsateo		(***2/1033***********************************		and related
	organizations	trust	al tru		oyee	mbel				organizations
	below	ndividual trustee	nstitutional trustee	Je.	Key employee	nest co	ner			
	line)	lndi	Insti	Officer	Key	High	Former			
(27) AMY SMART	1.00							_		
BOARD MEMBER		Х						0.	0.	0
(28) JOHN J. STRAUSS	1.00									
BOARD MEMBER		Х						0.	0.	0
(29) MICHAEL SULLIVAN	1.00									
BOARD MEMBER	1 22	Х	<u> </u>		_		_	0.	0.	0
(30) THOMAS UNTERMAN	1.00	1								_
BOARD MEMBER	1 00	Х						0.	0.	0
(31) JAMES WANG	1.00	ļ.,								_
BOARD MEMBER	1 00	Х	<u> </u>		_		_	0.	0.	0
(32) SCOTT ZOLKE	1.00	Į.,							0	0
BOARD MEMBER	1 00	Х						0.	0.	0
(33) MATT HART	1.00	<b>↓</b>						0.	0	0
IMMEDIATE PAST CHAIR	2.00	Х						0.	0.	0
(34) DON KINSEY FIRST CHAIR	2.00	x						0.	0.	0
(35) TODD FLORA	2.00	^						0.	0.	U
AQUARIUM CHAIR	2.00	X						0.	0.	0
(36) BARRY GRIBBON	2.00	<u> </u>						0.	0.	0
MARKETING CHAIR	2.00	x						0.	0.	0
(37) ADI LIBERMAN	2.00	1							0.	0
DEVELOPMENT CHAIR	2.00	$\mathbf{x}$						0.	0.	0
(38) CRAIG PERKINS	2.00	1							•	
SCIENCE & POLICY CHAIR	2.00	$\mathbf{x}$						0.	0.	0
(39) ERIN SELLECK	2.00	┢▔								
AUDIT CHAIR		$\mathbf{x}$						0.	0.	0
(40) LUANN LAVAL WILLIAMS	2.00	l								
BOARD RELATIONS CHAIR		x						0.	0.	0
(41) MARK GOLD	1.00							-		
BOARD MEMBER		x						0.	0.	0
(42) STEPHANIE MEDINA RODRIGUEZ	2.00									
CHAIRMAN		x		Х				0.	0.	0
(43) PAUL STIMPFL	2.00									
TREASURER, FINANCE CHAIR		X	L	Х	L	L	L	0.	0.	0
(45) CLIFF GLADSTEIN	2.00									
SECRETARY, NOMINATIONS CHAIR		Х	L	Х	L	L	L	0.	0.	0
(46) RUSKIN HARTLEY	40.00									
PRESIDENT/CEO		L	L	Х		L		0.	0.	0
(47) KARIN HALL (RESIGNED 09/12)	40.00									
EXECUTIVE DIRECTOR		L		Х				120,327.	0.	15,503
Total to Part VII, Section A, line 1c										

Form 990 HEAL THE	BAY								95-403	1055
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	oyee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	1		Reportable	Estimated	
rame and the	hours	l (cl		k all that apply)			ılv)	compensation	Reportable compensation	amount of
	per	(0,	T	<u> </u>	I	T	, iy,	from	from related	other
	week					gg.		the	organizations	compensation
	(list any	ē				plo ye		organization	(W-2/1099-MISC)	from the
	hours for	direct				dem		(W-2/1099-MISC)	(VV 2/ 1000 IVIIOO)	organization
	related	e or (	tee			sate		(***2/1099***********************************		and related
	organizations	ruste	trus		8	ubeu				organizations
	below	lual t	tiona		oldr	t co	_			organizations
	line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former			
(40)	1	=	=	0	~	Ξ.	Œ			
(48) ALEXANDRA HOBBS (10/12 - 09/13)	40.00							107 500	0	0 215
ACTING EXEC DIRECTOR				Х				107,500.	0.	8,315.
		1								
		1								
			<u> </u>							
		ĺ								
						<u> </u>				
		1								
			$\vdash$	_		<del>                                     </del>				
		1								
		1								
		ł								
			-		$\vdash$					
		]								
	•	-	-	•	-	•	-			
Total to Part VII, Section A, line 1c								227,827.		23,818.
TOTAL TO FAIT VII, SECTION A, IIIIE TO								221,021•		23,010.

		(== :=)	THE BAY				95-403	1055 Page 9
Pa	rt VII							
		Check if Schedule O cont	ains a response	to any question	in this Part VIII (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excludec from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions, gifts, grants is milar amounts not included above Noncash contributions included in lines Total. Add lines 1a-1f	1b 1c 1d 1d 1e 1s, and 1e 1f 1, 1a-1f: \$	324,564. 673,851. 870,330. 133,020.	2,868,745.			
Program Service Revenue	b c d e f		nue	713990 713990	757,950. 312,933. 1,070,883.	757,950. 312,933.		
	3 4 5	Investment income (including other similar amounts)	c-exempt bond p	oroceeds	191.			191
	b	Gross rents  Less: rental expenses  Rental income or (loss)  Net rental income or (loss)		•				
	7 a	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss)	(i) Securities	(ii) Other				
Other Revenue		Net gain or (loss)  Gross income from fundraising including \$ 673,8 contributions reported on line Part IV, line 18	g events (not 51 • of 1c). See a	368,608.				
Oth	с 9 а	Less: direct expenses  Net income or (loss) from func  Gross income from gaming ac  Part IV, line 19	Iraising events tivities. See a		0.			
	c 10 a	Less: direct expenses  Net income or (loss) from gam  Gross sales of inventory, less and allowances  Less: cost of goods sold	ing activities returnsa	852.				
	С	Net income or (loss) from sale  Miscellaneous Revenu  MISCELLANEOUS I	s of inventory	Business Code 900099	852. 328.			328
	h							

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**d** All other revenue

e Total. Add lines 11a-11d ...... Total revenue. See instructions.

328. 3,940,999.1,070,883.

# Form 990 (2012) HEAL THE BAY Part IX Statement of Functional Expenses

	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).							
20011	Check if Schedule O contains a respor							
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses			
1	Grants and other assistance to governments and		·					
	organizations in the United States. See Part IV, line 21							
2	Grants and other assistance to individuals in							
	the United States. See Part IV, line 22							
3	Grants and other assistance to governments,							
	organizations, and individuals outside the							
	United States. See Part IV, lines 15 and 16							
4	Benefits paid to or for members							
5	Compensation of current officers, directors,							
	trustees, and key employees	187,262.	151,504.	15,400.	20,358.			
6	Compensation not included above, to disqualified							
	persons (as defined under section 4958(f)(1)) and							
	persons described in section 4958(c)(3)(B)	2 2 2 7 4 64	4 605 000	155 040	226 524			
7	Other salaries and wages	2,037,161.	1,635,222.	175,348.	226,591.			
8	Pension plan accruals and contributions (include	20 506	25 462	005	0 140			
	section 401(k) and 403(b) employer contributions)	28,506.	25,462.	895.	2,149. 20,843.			
9	Other employee benefits	276,453.	246,933.	8,677.	20,843.			
10	Payroll taxes	169,409.	147,686.	1,330.	20,393.			
11	Fees for services (non-employees):							
	Management	4 000		4 000				
	Legal	4,992.		4,992.				
	Accounting	28,550.	2 026	28,550.				
	Lobbying	2,936.	2,936.					
	Professional fundraising services. See Part IV, line 17							
	Investment management fees							
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)	261,771.	191,398.	55,271.	15,102.			
12	Advertising and promotion							
13	Office expenses	222,744.	201,320.	5,955.	15,469.			
14	Information technology	30,403.	23,393.	2,063.	4,947.			
15	Royalties	204 445	0.50	04 500	00 600			
16	Occupancy	324,115.	273,629.	21,789.	28,697.			
17	Travel	35,282.	34,216.	248.	818.			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials							
19	Conferences, conventions, and meetings	20,991.	17,657.	720.	2,614.			
20	Interest	-	-		<u> </u>			
21	Payments to affiliates							
22	Depreciation, depletion, and amortization	84,332.	67,795.	7,137.	9,400.			
23	Insurance	28,409.	24,145.	1,840.	2,424.			
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)							
а	DIRECT MAIL EXPENSE	126,606.	84,876.	13,875.	27,855.			
b	PROGRAM SUPPLIES	76,205.	76,205.					
С	BANK SERVICE CHARGES	54,753.	53.	19,231.	35,469.			
d	DONATED GOODS	21,985.	21,985.					
е	All other expenses	40,885.	30,751.	1,189.	8,945.			
25	<b>Total functional expenses</b> . Add lines 1 through 24e	4,063,750.	3,257,166.	364,510.	442,074.			
26	Joint costs. Complete this line only if the organization							
	reported in column (B) joint costs from a combined							
	educational campaign and fundraising solicitation.	_						
	Check here X if following SOP 98-2 (ASC 958-720)	126,606.	84,876.	13,875.	27,855.			
00001	) 12-10-12				Form <b>990</b> (2012)			

# Form 990 (2012) Part X Balance Sheet

Pa	πx	Balance Sneet			
		Check if Schedule O contains a response to any question in this Part X			
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	505,139.	1	273,706.
	2	Savings and temporary cash investments	347,652.	2	163,625.
	3	Pledges and grants receivable, net	150,000.	3	230,000.
	4	Accounts receivable, net	196,002.	4	351,366.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
Assets	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	45,562.	9	47,920.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 1,367,204.			
	b	Less: accumulated depreciation 10b 729,485.	256,057.	10c	637,719.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	37,929.	15	37,929.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,538,341.	16	1,742,265.
	17	Accounts payable and accrued expenses	143,232.	17	218,636.
	18	Grants payable		18	
	19	Deferred revenue	11,400.	19	262,671.
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees,			
jab		key employees, highest compensated employees, and disqualified persons.			
_		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D	154 620	25	401 205
	26	Total liabilities. Add lines 17 through 25	154,632.	26	481,307.
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
Ses	1.	complete lines 27 through 29, and lines 33 and 34.	E20 0E0		400 700
anc	27	Unrestricted net assets	532,058.	27	499,790.
Bal	28	Temporarily restricted net assets	705,239.	28	614,756.
pu	29	Permanently restricted net assets	146,412.	29	146,412.
Ţ		Organizations that do not follow SFAS 117 (ASC 958), check here ▶			
S O		and complete lines 30 through 34.			
set	30	Capital stock or trust principal, or current funds		30	
As	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds	1 202 700	32	1 260 050
_	33	Total net assets or fund balances	1,383,709.	33	1,260,958.
	34	Total liabilities and net assets/fund balances	1,538,341.	34	1,742,265.

Pa	t XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI					Ш
			_			
1	Total revenue (must equal Part VIII, column (A), line 12)	1				<u>99.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2				50.
3	Revenue less expenses. Subtract line 2 from line 1	3				51.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1	, 38	3,7	09.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
						58.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII					X
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a	Ī			
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	te basis	s, [			
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit	,			
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si					
	Act and OMB Circular A-133?	-	[	За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired au	dit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

HEAL THE BAY

Employer identification number

95-4031055

Par	tΙ	Reason	for Public Char	<b>rity Status</b> (All organiz	ations mu	st complet	te this par	:.) See inst	tructions.				
The c	organ			because it is: (For lines 1									
1			•	s, or association of chur	-		•		).				
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)											
3				ital service organization			170(b)(1)	(A)(iii).					
4		•		operated in conjunction					(b)(1)(A)(ii	i). Enter	the hospita	ıl's name	),
		city, and stat								•	•		
5		An organizat	ion operated for the	benefit of a college or ur	niversity o	wned or or	perated by	a governi	mental uni	t descrik	oed in		
		section 170	section 170(b)(1)(A)(iv). (Complete Part II.)										
6				nent or governmental unit	t describe	d in <b>sectio</b>	n 170(b)(	I)(A)(v).					
7	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in											
		section 170(b)(1)(A)(vi). (Complete Part II.)											
8				section 170(b)(1)(A)(vi).	(Complete	Part II.)							
9				eives: (1) more than 33 1			rom contri	butions. m	nembershi	p fees. a	and aross re	eceipts fr	om
				nctions - subject to certa									
			•	axable income (less sect	•	, ,	•				•		
			509(a)(2). (Complete			,		•	, ,			,	
10				perated exclusively to te	st for pub	lic safety. S	See <b>sectio</b>	n 509(a)(4	<b>1</b> ).				
11		-	-	perated exclusively for th	-	-				y out the	e purposes	of one or	r
		more publicly	supported organiza	ations described in secti	on 509(a)(	1) or section	on 509(a)(2	2). See <b>sec</b>	ction 509(	<b>a)(3).</b> Ch	eck the bo	x that	
				organization and comple				•	,				
		a Type				inctionally		c	<b>і</b> 🔲 Тур	e III - No	n-functiona	lly integr	ated
e l		By checking	this box, I certify that	at the organization is not	controlled	d directly o	r indirectly	by one o	r more dis	qualified	persons ot	her than	
				han one or more publicly									
f				tten determination from t									
			rganization, check tl										
g		Since Augus	t 17, 2006, has the o	organization accepted ar									
				lirectly controls, either al							<i>I</i> ,	Yes	No
				upported organization?									
		(ii) A family	member of a persor	n described in (i) above?							11g(ii)		
		(iii) A 35%	controlled entity of a	person described in (i) o	or (ii) abov	e?					11g(iii	)	
h		Provide the f	ollowing information	about the supported org	ganization	(s).							
(i)	Name	of supported	(ii) EIN	(iii) Type of organization	(iv) Is the o	organization	(v) Did yo	ı notify the	(vi) ls	the	(vii) Amour	nt of mone	 etarv
(-)		nization	(, =	(described on lines 1-9		sted in your	organization in col. organization in col. (i) organized in the			ed in the	support		,
				above or IRC section (see instructions))	governing	document?	(i) of you	support?	U.S	.?			
				(acc manuchona))	Yes	No	Yes	No	Yes	No			eipts from nvestment 0, 1975.  Tone or hat rintegrated er than a)(2).  Yes No
-									_				
-													_
Total													
I LIV	For B	anerwork Re	duction Act Notice	see the Instructions for	or				Schodul	o A /Eor	m 000 or 0	00 EZ\ 2	2012

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	3749798.	3549902.	3997946.	3047021.	2868745.	17213412.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	3749798.	3549902.	3997946.	3047021.	2868745.	17213412.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						209,018.	
	Public support. Subtract line 5 from line 4.						17004394.	
Sec	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	<b>(b)</b> 2009	(c) 2010	<b>(d)</b> 2011	(e) 2012	(f) Total	
7	Amounts from line 4	3749798.	3549902.	3997946.	3047021.	2868745.	17213412.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar sources	15,089.	849.	577.	350.	191.	17,056.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part IV.)	486,171.	500,000.	38,848.	43,293.	328.		
11	<b>Total support.</b> Add lines 7 through 10					_	18299108.	
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 4	,440,768.	
13	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	_	
	organization, check this box and stop	here					<b>.</b>	
Sec	ction C. Computation of Publ	ic Support Pe	rcentage					
	Public support percentage for 2012 (					14	92.92 %	
	Public support percentage from 2011					15	93.04 %	
16a	33 1/3% support test - 2012. If the o							
	stop here. The organization qualifies as a publicly supported organization							
b	b 33 1/3% support test - 2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box							
	and stop here. The organization qual							
17a	17a 10% -facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,							
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and <b>stop h</b>	<b>ere.</b> Explain in Par	t IV how the orgar	nization	
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		▶□	
b	10% -facts-and-circumstances tes	<b>t - 2011.</b> If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	17a, and line 15 is	10% or	
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, ch	neck this box and	<b>stop here.</b> Explain	in Part IV how the	e	
	organization meets the "facts-and-circ	cumstances" test.	The organization o	qualifies as a publi	cly supported orga	anization	▶∐	
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instruction	ıs ▶Ш	
					Caba	dule A (Form 990	000 EZ\ 0040	

Schedule A (Form 990 or 990-EZ) 2012

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	clow, piedoc com	pioto i urt ii.j					
_	endar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total	
	Gifts, grants, contributions, and	(/ =	(-,	(-,	(-/ = - · ·	(-/	(-)	
	membership fees received. (Do not							
	include any "unusual grants.")							
2	Gross receipts from admissions,							
_	merchandise sold or services per-							
	formed, or facilities furnished in							
	any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that							
	are not an unrelated trade or bus-							
	iness under section 513							
4	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
5	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
6	Total. Add lines 1 through 5							
	Amounts included on lines 1, 2, and							
	3 received from disqualified persons							
k	Amounts included on lines 2 and 3 received							
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the							
	amount on line 13 for the year							
c	Add lines 7a and 7b							
	Public support (Subtract line 7c from line 6.)							
Se	ction B. Total Support							
	endar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total	
9	Amounts from line 6							
10a	Gross income from interest,							
	dividends, payments received on securities loans, rents, royalties							
	and income from similar sources							
k	Unrelated business taxable income							
	(less section 511 taxes) from businesses							
	acquired after June 30, 1975							
	Add lines 10a and 10b							
11	Net income from unrelated business activities not included in line 10b,							
	whether or not the business is							
	regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital							
	assets (Explain in Part IV.)							
	Total support. (Add lines 9, 10c, 11, and 12.)							
14	First five years. If the Form 990 is for	-			•			
	check this box and stop here	:- O					<b>&gt;</b>	
	ction C. Computation of Publ					l l		
	Public support percentage for 2012 (					15	<u>%</u>	
	Public support percentage from 2011 ction D. Computation of Investigation					16	%	
	•					47	0/	
	Investment income percentage for 20					17	<u>%</u>	
	Investment income percentage from 2					18	% 17 is not	
198	a 33 1/3% support tests - 2012. If the	-						
1.	more than 33 1/3%, check this box a							
r	33 1/3% support tests - 2011. If the	-						
20	line 18 is not more than 33 1/3%, che							
<u> 2</u> U	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions							

232023 12-04-12

#### \*\* PUBLIC DISCLOSURE COPY \*\*

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

**Employer identification number** 

2012

95-4031055 HEALTHE BAY Organization type (check one): Filers of Section: X 501(c)( 3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year. contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF),

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

HEAL THE BAY

95-4031055

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 150,000.	Person X Payroll Oncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 125,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$65,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$60,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 60,000.	Person X Payroll

HEAL THE BAY

95-4031055

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
		\$					
		Cohodulo D /Farro O	00 000 E7 or 000 DE\ /2012\				

Schedule B (Form 990, 990-EZ, or 990-PF) (2012) Page 4 Name of organization Employer identification number HEAL THE BAY 95-4031055 religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the Part III Exclusively religious, charitable, etc., individual contributions to section 501(c)(/), (8), or (10) organization year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (c) Use of gift (b) Purpose of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. `from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift

Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Relationship of transferor to transferee

Transferee's name, address, and ZIP + 4

#### **SCHEDULE C**

(Form 990 or 990-EZ)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

•	Section 501(c)(4), (5), or (6) organiza	tions: Complete Part III.					
Nan	ne of organization			Emp	loyer identific		
	HEAL TH				95-403		5
Pa	art I-A Complete if the org	ganization is exempt un	der section 501(c)	or is a section 527 of	organizatio	า.	
2	Provide a description of the organize Political expenditures  Volunteer hours			<b>▶</b> 9	<b></b>		
Pa	art I-B Complete if the org	ganization is exempt un	der section 501(c)	(3).			
1	Enter the amount of any excise tax	incurred by the organization ur	nder section 4955	▶ 9	\$		
2	Enter the amount of any excise tax	incurred by organization manag	gers under section 495	5 <b>&gt;</b> §	\$		
3	If the organization incurred a section	on 4955 tax, did it file Form 4720	O for this year?		Ye	<b>ւ</b> և	No
4a	a Was a correction made?				L Yes	s L	No
b	If "Yes," describe in Part IV.						
	art I-C Complete if the org	•		•	` ' ' '		
	Enter the amount directly expende				\$		
2	Enter the amount of the filing organ		•				
_	exempt function activities				<b></b>		
3	Total exempt function expenditures			•	•		
	line 17b	4400 DOL 6			→Ye:		No
	Did the filing organization file <b>Form</b> Enter the names, addresses and er						
5	made payments. For each organiza						
	contributions received that were pr						
	political action committee (PAC). If	additional space is needed, pro	vide information in Parl	t IV.	0 0		
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amoun	t of po	litical
	( )			filing organization's	contributions	s receiv	ed and
				funds. If none, enter -0	promptly delivered t		
					political o	rganiza	tion.
					If none,	enter -	0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2012

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Ochcadic O (i onli 330 or 330 EZ) ZO IZ						rage z
Part II-A Complete if the org			mpt under sectio	n 501(c)(3) and fil	ed Form 5768	
A Check if the filing organiza expenses, and sha	tion belongs re of excess	to an affi lobbying	expenditures).	n Part IV each affiliated	group member's nam	ne, address, EIN,
B Check F L if the filing organiza	tion checke	d box A ar	nd "limited control" pro	ovisions apply.		
	ts on Lobby ditures" me		nditures unts paid or incurred.	)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infl	uence public	opinion (	grass roots lobbying)			
<b>b</b> Total lobbying expenditures to infl						
c Total lobbying expenditures (add I						
<b>d</b> Other exempt purpose expenditur						
e Total exempt purpose expenditure						
f Lobbying nontaxable amount. Ent						
If the amount on line 1e, column (a) of			bying nontaxable am			
Not over \$500,000	71 (5) 10.		the amount on line 1e			
· · ·	0.000					
Over \$500,000 but not over \$1,00			00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000.						
Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000.						
Over \$17,000,000		\$1,000,	000.			
g Grassroots nontaxable amount (er	nter 25% of l	ine 1f)				
h Subtract line 1g from line 1a. If zer						
i Subtract line 1f from line 1c. If zero	,					
j If there is an amount other than ze						ı
reporting section 4911 tax for this	_			ation life i offit 4720	[	Yes No
	•		eraging Period Under			
, -	ations that	made a s	ection 501(h) election	n do not have to com es 2a through 2f on pa	•	
	Lobby	ing Expe	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	<b>(a)</b> 20	009	<b>(b)</b> 2010	<b>(c)</b> 2011	<b>(d)</b> 2012	(e) Total
2a Lobbying nontaxable amount						
<b>b</b> Lobbying ceiling amount						
(150% of line 2a, column(e))						
c Total lobbying expenditures						
d Grassroots nontaxable amount						
e Grassroots ceiling amount (150% of line 2d, column (e))						
Crassroots labbuing expanditures						

Schedule C (Form 990 or 990-EZ) 2012

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description	(a	1)	(b)
of the lobbying activity.	Yes	No	Amount
	103		Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or			
local legislation, including any attempt to influence public opinion on a legislative matter			
or referendum, through the use of:	37		
a Volunteers?	X		
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X	v	
c Media advertisements?		X	
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?	X	Λ	2,936.
g Direct contact with legislators, their staffs, government officials, or a legislative body?		X	2,930.
<ul><li>h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?</li><li>i Other activities?</li></ul>		X	
		21	2,936.
j Total. Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х	2,350.
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
Part III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	(5), or se	ction
501(c)(6).	. ,	( ),	
			Yes No
1 Were substantially all (90% or more) dues received nondeductible by members?		1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?			
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?			
Part III-B Complete if the organization is exempt under section 501(c)(4), section			ction
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	"No," OF	R (b) Par	t III-A, line 3, is
answered "Yes."			
1 Dues, assessments and similar amounts from members		1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	cal		
expenses for which the section 527(f) tax was paid).			
a Current year		2a	
<b>b</b> Carryover from last year		2b	
c Total			
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc			
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p			
expenditure next year?		4	
5 Taxable amount of lobbying and political expenditures (see instructions)		5	
Part IV Supplemental Information			
Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part I	art II-A (affilia	ated group	list); Part II-A, line 2;
and Part II-B, line 1. Also, complete this part for any additional information.  PART II-B: HEAL THE BAY LOBBIED IN SUPPORT OF THE ORG	<b>л</b> мт <i>т</i> лп	TON' C	CHANCE
PART II-B: REAL THE BAT LOBBIED IN SUPPORT OF THE ORG	ANIZA	S MOT	SIANCE
ON OF SEVERAL PIECES OF LEGISLATION. SUPPORT PHONE CA	T.T.Q 7.N	ים ד. בית	TERS TO
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LEISGLATORS AND GOVERNMENT OFFICIALS. APPEARANCES AND	ጥድደጥ፣	MONV	ΔͲ
THE CANADA THE COVERNMENT OF TETALD. AFFEMANCES AND	דוטנו		
HEARINGS, MEETINGS OF GOVERNING BODIES, ETC.			

Schedule C (Form 990 or 990-EZ) 2012

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions. OMB No. 1545-0047

2012
Open to Public Inspection

Name of the organization
HEAL THE BAY

Employer identification number 95-4031055

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	e used only
	for charitable purposes and not for the benefit of the donor o	r donor advisor, or for any other purpose	e conferring
			Yes No
Par	t II Conservation Easements. Complete if the org	anization answered "Yes" to Form 990, I	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all th <u>at a</u> pply).	
	Preservation of land for public use (e.g., recreation or e	ducation) Preservation of an hi	storically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a		
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by th	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and e		
8	Does each conservation easement reported on line 2(d) abov	-	
_			
9	In Part XIII, describe how the organization reports conservation	•	
	include, if applicable, the text of the footnote to the organizat	cion's financial statements that describes	the organization's accounting for
Dat	conservation easements. t III Organizations Maintaining Collections of	f Art Historical Transuras or C	Other Similar Assets
Гаі	Complete if the organization answered "Yes" to Form	-	Assets.
10	If the organization elected, as permitted under SFAS 116 (AS		ment and balance about works of art
Id	historical treasures, or other similar assets held for public exh		
	the text of the footnote to its financial statements that descri	,	ance of public service, provide, in Fait Alli,
h	If the organization elected, as permitted under SFAS 116 (AS		at and halance shoot works of art, historical
Б	treasures, or other similar assets held for public exhibition, ed		
	relating to these items:	ducation, or research in furtherance of po	ablic service, provide the following amounts
	(i) Revenues included in Form 990, Part VIII, line 1		<b>•</b> •
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical trea		
-	the following amounts required to be reported under SFAS 1:		ar gain, provide
а	Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
h	Assets included in Form 990, Part X		
J	, assis moladed in remitoe, rate A		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Pai	rt III Organizations Maintaining C	ollections of Ar	t, Historical <sup>-</sup>	Treasures,	or Oth	er Sim	ilar Asse	e <b>ts</b> (contin	ued)	
3	Using the organization's acquisition, accession	on, and other record	s, check any of th	ne following th	at are a s	significar	nt use of its	collection	item	ıs
	(check all that apply):									
а	Public exhibition	d	Loan or e	xchange progr	ams					
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explair	n how they furthe	r the organizat	ion's exe	empt pur	pose in Pa	rt XIII.		
5	During the year, did the organization solicit or	r receive donations o	of art, historical tr	easures, or oth	ner simila	ar assets				
	to be sold to raise funds rather than to be ma	aintained as part of th	ne organization's	collection?				Yes		No
Pai	rt IV Escrow and Custodial Arran	<b>gements.</b> Comple	te if the organiza	tion answered	"Yes" to	Form 99	90, Part IV,	line 9, or		
	reported an amount on Form 990, Par	t X, line 21.								
1a	Is the organization an agent, trustee, custodi	an or other intermed	iary for contributi	ons or other a	ssets no	t include	d _	_	_	,
	on Form 990, Part X?						L	_ Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:							
								Amount		
С	Beginning balance	Beginning balance 1c								
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?				L	Yes		No
	If "Yes," explain the arrangement in Part XIII.									
Pai	rt V Endowment Funds. Complete if		swered "Yes" to							
		(a) Current year	(b) Prior year	(c) Two yea		(d) Three	e years back		` '	
1a	Beginning of year balance	302,671.	302,33	3. 30	1,885.		301,217	<u> </u>	298,	707.
b	Contributions									
С	Net investment earnings, gains, and losses	191.	33	8.	448.		668	<u> </u>	2,	510.
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs	156,450.								
f	Administrative expenses									
g	End of year balance	146,412.	302,67	1. 30	2,333.		301,885	•	301,	217.
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g, columr	ı (a)) held as:						
а	· · · · · · · · · · · · · · · · · · ·		_%							
b		%								
С	Temporarily restricted endowment ▶	%								
	The percentages in lines 2a, 2b, and 2c shou									
За	Are there endowment funds not in the posse	ssion of the organiza	ition that are held	l and administ	ered for	the orga	nization			
	by:								Yes	No
	(i) unrelated organizations									<u> </u>
	(ii) related organizations							. 3a(ii)		X
b	If "Yes" to 3a(ii), are the related organizations							3b		
4	Describe in Part XIII the intended uses of the									
Pai	rt VI Land, Buildings, and Equipm									
	Description of property	(a) Cost or ot basis (investm		st or other is (other)		ccumula preciatio		(d) Book	valu	e 
1a	Land									
b	•			1				-		
С	Leasehold improvements			18,739.		129,				80.
d	Equipment			80,306.		446,		33,47		
	Other			68,159.		153,	391.			68.
Tota	I. Add lines 1a through 1e. (Column (d) must ed	qual Form 990, Part 2	X, column (B), line	e 10(c).)			▶	635	<i>i</i> ,7	19.

Part VII Investments - Other Securities. See	e Form 990, Part X, li	ne 12.		y
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v	/aluation: Cost or end	l-of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(l)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related. Se				
(a) Description of investment type	(b) Book value	(c) Method of v	/aluation: Cost or end	l-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, line			-	
(a)	Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line			<b>&gt;</b>	
Part X Other Liabilities. See Form 990, Part X,	ine 25.	(h) Dook value		
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2)			-	
(3)			-	
(4)				
(5)			-	
(6)			-	
(7)				
(8)				
(9)				
(10)				
(11)	- 05 )			
Total. (Column (b) must equal Form 990, Part X, col. (B) line		de a compania de la compania del compania del compania de la compania del la compania de la comp	1 -1 -1 -1 -1	
2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the tex				
liability for uncertain tax positions under FIN 48 (ASC 7	40). Uneck here if th	e text of the footnote has	s been provided in Pa	اللم الم

#### **SCHEDULE G**

(Form 990 or 990-EZ)

# **Supplemental Information Regarding Fundraising or Gaming Activities**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Open To Public Inspection

Employer identification number Name of the organization 95-4031055 HEAL THE BAY Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants X Internet and email solicitations f X Solicitation of government grants X Phone solicitations g X Special fundraising events d X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or X Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) have custody or entity (fundraiser) fundraiser from activity or control of contributions? organization listed in col. (i) SILENT PARTNERS - 23961 Yes No CRAFTSMAN RD, CALABASAS, CA AUCTION Х 137,025 18,300 118,725. LAUTMAN, MASKA, NEIL & COMPANY - 1730 RHODE ISLAND DIRECT MAIL Х 120,450 19,600 100,850. 257,475. 37,900. 219.575. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. CA

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SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2012

Schedule G (Form 990 or 990-EZ) 2012 HEAL THE BAY 95-4031055 Page 2 Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events BRING BACK NONE (add col. (a) through THE BEACH col. (c)) (total number) (event type) (event type) Revenue 1,042,459. 1,042,459. 1 Gross receipts 673,851 673,851. 2 Less: Contributions 368,608. 368,608. 3 Gross income (line 1 minus line 2) 4 Cash prizes 11,934. 11,934. 5 Noncash prizes Direct Expenses 264,964. 264,964. Rent/facility costs 2,808. 2,808. 7 Food and beverages 85,094 85,094. 8 Entertainment 3,808. 3,808. Other direct expenses 368,608 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Combine line 3, column (d), and line 10 Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue ..... 2 Cash prizes Expenses 3 Noncash prizes Direct | 4 Rent/facility costs 5 Other direct expenses Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Combine line 1, column d, and line 7 9 Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? **b** If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2012

Sch	nedule G (Form 990 or 990-EZ) 2012 HEAL THE BAY 95-4	1031	055	Page 3
11	Does the organization operate gaming activities with nonmembers?		Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?	$\square$	Yes	└─ No
	Indicate the percentage of gaming activity operated in:			
	a The organization's facility			<u>%</u>
	a An outside facility	13b		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
	o If "Yes," enter the amount of gaming revenue received by the organization  \$\bigs\sum_{\text{s}} = \text{ and the amount}\$ of gaming revenue retained by the third party  \$\bigs\sum_{\text{s}} = \text{ (if "Yes," enter name and address of the third party:}			
	Name ▶			
	Address ►			
16	Gaming manager information:			
	Name ▶			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	Ш	Yes	└── No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
<b>D</b>	organization's own exempt activities during the tax year > \$			
Pa	Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information		•	
SC	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISE	RS:		
<u>(</u> I	) NAME OF FUNDRAISER: SILENT PARTNERS			
<u>(I</u>	) ADDRESS OF FUNDRAISER: 23961 CRAFTSMAN RD, CALABASAS, CA 93	1302		
<u>(I</u>	) NAME OF FUNDRAISER: LAUTMAN, MASKA, NEIL & COMPANY			
<u>(I</u>	) ADDRESS OF FUNDRAISER:			
<u>17</u>	30 RHODE ISLAND AVE., NW SUITE 301, WASHINGTON, DC 20036			

# SCHEDULE M (Form 990)

Department of the Treasury

## **Noncash Contributions**

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

HEAL THE BAY

Employer identification number 95-4031055

Pa	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or	(c) Noncash contribution amounts reported on	(d) Method of do noncash contrib	etermini	•	:s
		X	items contributed	Form 990, Part VIII, line 1g	DONOR VALUA	тот	NT.	
1	Art - Works of art			1,130.	DONOR VALUE	7.I.TOI	N	
2	Art - Historical treasures							
3	Art - Fractional interests	37		2 (7)	DOMOD 173 I II	тто	\T	
4	Books and publications	X			DONOR VALUA			
5	Clothing and household goods	X		17,000.	DONOR VALUA	7.T.TOI	N	
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	3	53,199.	FMV			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19		X	4	1,183.	DONOR VALUA	тто	NI .	
	Food inventory		_	1,103.	DONOR VIIDOI	11 10.	.,	
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts	X	60	E7 026	DOMOD TATIL	то	NT.	
25	Other (AUCTION ITEMS)		60	57,836.	DONOR VALUA	7.T. T.O.1	N	
26	Other ()							
27	Other ()							
28	Other (							
29	Number of Forms 8283 received by the organi		-					
	for which the organization completed Form 82	83, Part IV,	Donee Acknowled	gement 29				
						$\blacksquare$	Yes	No
30a	During the year, did the organization receive b	-						
	at least three years from the date of the initial	contribution	, and which is not	required to be used for exer	npt purposes for			
	the entire holding period?					30a		X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance	policy that re	equires the review	of any non-standard contrib	outions?	31	Х	
32a	Does the organization hire or use third parties							
	contributions?					32a	Х	
b	If "Yes," describe in Part II.							
33	If the organization did not report an amount in	column (c) f	for a type of prope	rty for which column (a) is cl	necked,			
	describe in Part II.	(2)	71 1- 5-5	,	,			
LHA	For Paperwork Reduction Act Notice, see	the Instruc	tions for Form 99	0.	Schedule M	(Form	990) (	2012)

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<b>Supplemental Information.</b> Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
SCHEDULE M, PART I, COLUMN (B): NON CASH DONATIONS ARE LISTED BY TOTAL
NUMBER OF ITEMS CONTRIBUTED.
SCHEDULE M, LINE 32B: HEAL THE BAY SOLICITS IN-KIND DONATIONS FOR THE
SILENT AUCTION AT OUR ANNUAL GALA. HEAL THE BAY ALSO TYPICALLY
CONTRACTS WITH A THIRD PARTY TO SOLICIT ADDITIONAL ITEMS AND TO CONDUCT
THE SALE AND TRANSFER OF ALL AUCTION ITEMS. ALL PROCEEDS BENEFIT HEAL
THE BAY.

#### **SCHEDULE 0** (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

HEAL THE BAY

**Employer identification number** 95-4031055

FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS REVIEWED IN DETAIL THE EXECUTIVE COMMITTEE. THE FORM 990 IS DISTRIBUTED TO THE ENTIRE BOARD DIRECTORS ON AN ANNUAL BASIS BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C: POTENTIAL CONFLICTS OF INTEREST ARE RAISED AS THEY OCCUR IN BOARD MEETINGS AND/OR EXECUTIVE COMMITTEE MEETINGS AND RECORDED IN THE MINUTES, AS APPROPRIATE. THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED TO THE BOARD OF DIRECTORS AND PROFESSIONAL STAFF ON AN ANNUAL BASIS.

FORM 990, PART VI, SECTION B, LINE 15: IN 2007, THE BOARD OF DIRECTORS VOTED ON AND ESTABLISHED THE SENIOR MANAGEMENT TEAM AND SET SALARIES FOR THE PRESIDENT, EXECUTIVE DIRECTOR AND THE ASSOCIATE DIRECTOR. COMPARABILITY DATA SUCH AS COMPENSATION SURVEYS AND OTHER FORM 990'S WERE USED BY THE BOARD TO SUBSTANTIATE THE COMPENSATION. THE BOARD OF DIRECTORS APPROVES AN ANNUAL PERCENTAGE INCREASE FOR ALL STAFF, INCLUDING SENIOR MANAGEMENT, WHEN THE BUDGET IS APPROVED. THIS INCREASE IS REVIEWED AND APPROVED BY THE FINANCE COMMITTEE AND EXECUTIVE COMMITTEE PRIOR TO BEING PRESENTED TO THE BOARD FOR FINAL RATIFICATION.

FORM 990, PART VI, SECTION C, LINE 19: THE GOVERNING DOCUMENTS, CONFLICT INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART XII, LINE 2C

FINANCIAL STATEMENTS AND REPORTING

NO CHANGES WERE MADE TO THE OVERSIGHT PROCESS OR SELECTION PROCESS

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2012)

232211 01-04-13